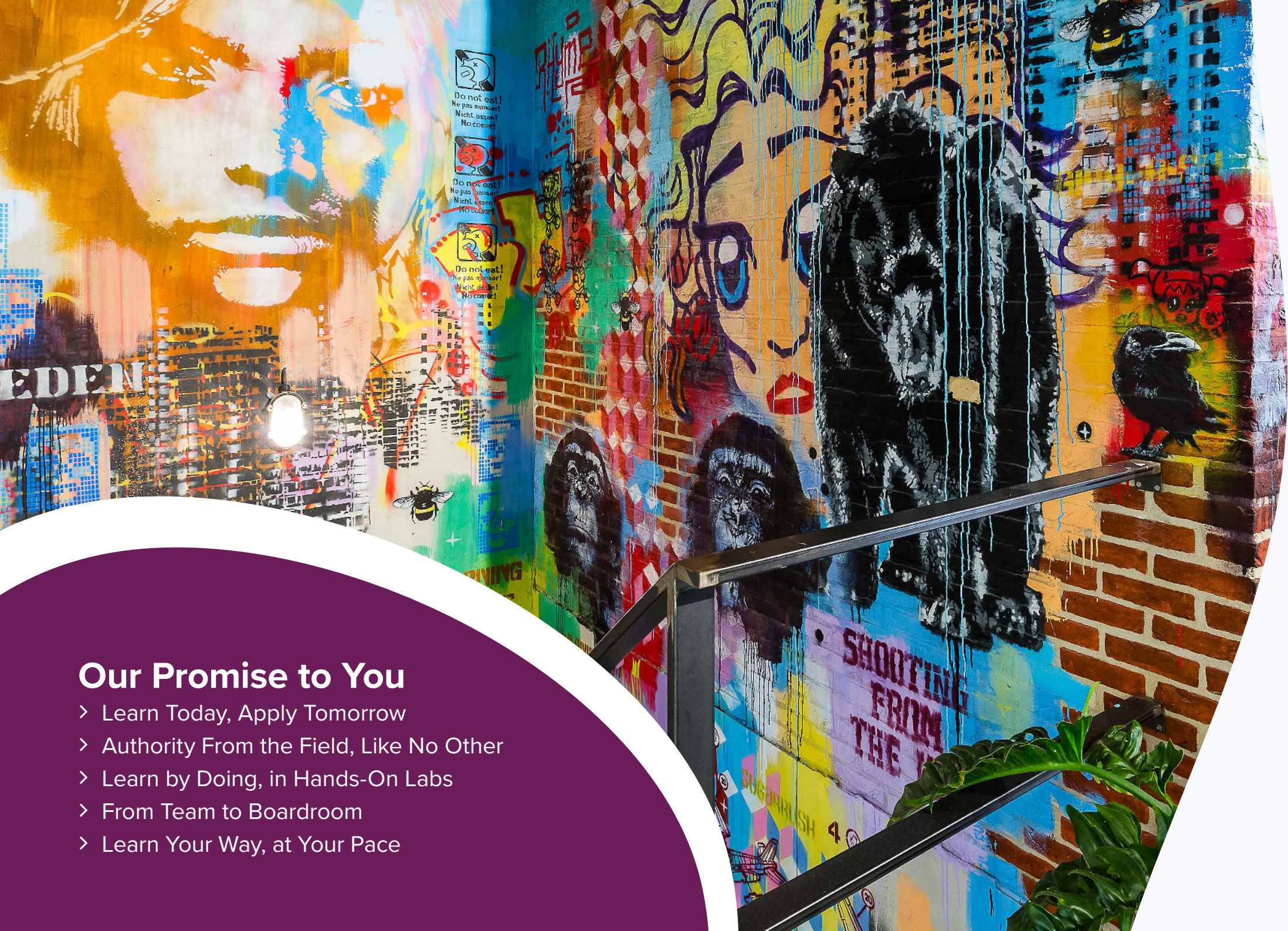Xebia Academy
Training Brochure
2024

Agile

Xebia

Our Promise to You

> Learn Today, Apply Tomorrow
> Authority From the Field, Like No Other
> Learn by Doing, in Hands-On Labs
> From Team to Boardroom
> Learn Your Way, at Your Pace

Empowering Transformation: The Strategic Imperative of Upskilling for the Digital Age

A new AI-driven era of digital transformation has emerged. At Xebia, we've moved beyond the outdated definitions and siloed IT services that served the last era of business transformation. Instead, we have redefined our training and upskilling services to address the skills gap that we see at our clients. As technology evolves, the gap between current skills and emerging needs widens, making upskilling essential for sustainable future business success.

Investing in employee training is more important than ever. Here are three trends highlighting the need for comprehensive training programs:

Shift to Cloud and AI Technologies: With businesses increasingly moving to cloud environments and integrating AI, there's a growing need for professionals who can innovate and lead in these areas. Training in Cloud, AI, and Data Science ensures your team is not just keeping up but setting the pace.

Delivering value in better ways: The shift towards remote work demands a workforce that can quickly adapt to new tools and methodologies. Training your teams in the fields of Agile, Product Management and DevOps ensures your teams will find better ways to create customer value.

State-of-the-art Software Engineering: Does it take a lot of time to develop new features or fixing bugs? Do users complain of slow software? Or are you struggling with security and compliance issues? Outdated software is not always the cause. But it very well may be. As digital transactions and data sharing increase, so do sophisticated security threats. Continuous software engineering and cybersecurity training is essential to protect your assets and maintain customer trust.

Our programs are designed to close current skill gaps and prepare your workforce for future technological changes. By prioritizing upskilling, you're not just enhancing your team's abilities and cohesion, but also boosting your organization's resilience and capacity for innovation.

At Xebia Academy, we offer a wide range of training courses tailored to every aspect of digital transformation. From Agile methodologies and Data Science to Cloud technologies and Security, our industry experts design courses with a focus on immediate applicability and long-term growth.

Empower your teams to drive your business forward. Invest in training that tackles today's challenges and prepares you for tomorrow's opportunities. Together, let's close the skills gap and confidently advance into the future.

Sincerely,
Jurriaan Bernson
CEO, Xebia Academy
Creating Digital Leaders

Tailored Training Solutions to Bridge Skill Gaps and Foster Engineering Cultures

Our comprehensive training solutions are designed to bridge the gap between current skills and future demands, ensuring every professional finds a path to advancement that aligns with their goals and your organization's needs.
We offer a variety of training forms:

Certified Courses:
Gain official recognition and credibility with our certified courses, designed to provide in-depth knowledge and practical skills.

Enterprise Skilling Programs:
Engage in structured, long-term learning paths that encompass a range of skills and competencies essential for career growth.

In-Company Training:
Tailored specifically for your team, our in-company training sessions address your unique challenges and objectives.

Serious Games:
Interactive and immersive learning experiences that make mastering new skills engaging and effective.

Learning Journeys:
Engage in structured, long-term learning paths that encompass a range of skills and competencies essential for career growth.

By investing in these training solutions, you not only enhance your team's competencies but also build a robust engineering culture that drives continuous improvement and innovation.

Empower your organization with the skills needed for today and tomorrow.

Our Mission: 'Authority'

Our mission can be captured in one word: Authority. We strive to be Thought Leaders: as professionals, as a global company, and as digital pioneers in each of our service domains.

This mission was defined in 2004 and has guided Xebia ever since to become the company it is today: over 6,000 people with 24 offices on 5 continents.

Our mission can be translated into 4 tangible drivers:
1. Become the no. 1 or 2 in each of our market domains.
2. Always perform the 9 on a scale of 10.
3. Become the Authority as our Big Hairy Audacious Goal.
4. Be the best professional in a specific domain area.

When teaming up with Xebia, expect in-depth expertise based on an authentic, values-led, and high-quality driven way of working that inspires all we do. We sometimes call ourselves "Mainstream Frontrunners". And it all starts with hiring the right people.

The only way we remain a leader of change is by continuously reinventing ourselves and transferring our knowledge. We force ourselves to keep innovating, driven by the desire to make a difference.

How We Train

At Xebia Academy, we excel in delivering tailored training solutions that cater to the specific needs of learners and organizations. Our programs cover key technological areas, including cloud computing, data science, AI, and software development, ensuring relevance and cutting-edge content through partnerships with industry leaders.

Training Modalities

- **Instructor-Led Training:** Engage with expert instructors who bring real-world experience to lively and interactive classroom settings.
- **Virtual Training:** Conveniently upskill from home or the office, accessing the latest tech trends remotely.
- **On-Demand Training:** Learn at your own pace with the flexibility to start anytime and anywhere.
- **Blended Learning:** Combine the best of online and in-person sessions for a comprehensive learning experience.

Flexible Scheduling

Choose from a variety of scheduling options to fit training seamlessly into the flow of work and life.

Start Your Journey to Excellence

Join us at Xebia Academy to enhance your skills, advance your career, or transform your organization. Reach out today to explore our diverse offerings, enroll in courses, or customize training to achieve your goals.

Get a better understanding of what we do at Xebia Academy by diving into the customer cases.

Our customer cases

Table of content

Agile

Agile is the way forward. Make sure you stay ahead of the curve by obtaining certifications from the most renowned agile institutions.

About Xebia Academy

Advanced Certified Scrum Master (A-CSM)

2 days | Certified

Elevate your Scrum mastery with A-CSM, focusing on advanced facilitation, coaching, and leadership skills for effective Scrum implementation.

Learning goals
- Enhancing leadership and facilitation skills within Agile teams
- Deepening understanding of Agile principles and methodologies
- Mastering advanced Scrum practices and techniques
- Fostering a culture of continuous improvement and adaptation within Agile teams

Course topics
- Advanced Scrum framework and principles
- Coaching and mentoring Scrum teams for high performance
- Facilitating Scrum events effectively
- Scaling Scrum in complex organizational environments

Advanced Certified Scrum Product Owner (A-CSPO)

2 days | Certified

Deepen your product ownership skills with A-CSPO, honing advanced techniques for effective collaboration, vision refinement, and value maximization.

Learning goals
- Refining product ownership skills and responsibilities
- Maximizing value delivery through effective product backlog management
- Collaborating with stakeholders to define and prioritize product features
- Leveraging Agile practices to deliver high-quality products that meet customer needs

Course topics
- Advanced product ownership principles and practices
- Defining and prioritizing product backlogs for maximum value delivery
- Stakeholder management and communication strategies
- Aligning product vision with business goals and customer needs

Agile Scaling Framework Essentials

1 day | Certified

Unlock the potential of OKRs to set clear, measurable goals and track progress for improved outcomes in business and personal settings, learning the fundamentals and application across various contexts.

Learning goals
- Understanding Agile Scaling Framework principles and practices
- Implementing Agile at scale across large organizations
- Managing dependencies and aligning multiple Agile teams
- Optimizing Agile processes for enterprise-level projects

Course topics
- Overview of agile scaling frameworks such as SAFe, LeSS, and Nexus
- Organizational change management in agile transformation
- Measuring and optimizing agile scaling initiatives
- Integrating sketchnoting into agile ceremonies and processes

Agile Sketchnoting and Graphic Recording

1 day | Certified

Enhance communication and collaboration in Agile settings with Agile Sketchnoting & Graphic Recording, mastering visual techniques for effective team engagement.

Learning goals
- Developing sketchnoting skills for Agile meetings and workshops
- Creating visual artifacts to enhance communication and understanding
- Utilizing graphic recording to capture key Agile concepts
- Enhancing collaboration and engagement through visual storytelling

Course topics
- Techniques for visual note-taking and sketchnoting in agile environments
- Graphic recording and visualization of ideas, concepts, and discussions
- Communicating complex information visually
- Understanding the role of graphic recording in agile environments

Agile Transformation Masterclass

4 days | Certified

Dive deep into the art of Agile transformation with this masterclass, gaining insights and strategies to lead successful organizational shifts towards Agile principles.

Learning goals
- Mastering Agile transformation strategies and best practices
- Leading organizational change towards Agile methodologies
- Implementing Agile frameworks and practices at scale
- Fostering a culture of continuous improvement and adaptation

Course topics
- Leadership and change management in agile transformations
- Overcoming common challenges and obstacles in agile transformations
- Enhancing productivity and code quality with AI-powered tools
- Implementing AI-powered tools for project management and decision-making

Applying Professional Scrum (APS)

2 days | Certified

Apply Scrum principles effectively with APS, gaining practical skills to enhance product development and project management.

Learning goals
- Applying Scrum principles and practices to complex projects
- Leading Scrum teams in delivering value incrementally and iteratively
- Managing product backlogs and sprint planning effectively
- Implementing Agile metrics and continuous improvement practices

Course topics
- Applying Scrum principles and practices to software development projects
- Collaborating effectively within Scrum teams
- Delivering high-quality software increments using Scrum
- Implementing Scrum practices for distributed teams

Applying Professional Scrum for Software Development (APS-SD)

3 days **Certified**

Tailor Scrum practices for software development success with APS-SD, honing skills in iterative development and adaptive planning.

Learning goals
- Mastering Scrum practices for software development projects
- Understanding the role of the Scrum Master in software development
- Facilitating Scrum events and removing impediments
- Promoting self-organization and accountability within Scrum teams

Course topics
- Designing highly available, cost-efficient, and scalable architectures on AWS
- Implementing security, reliability, and performance best practices on AWS
- Migrating applications to AWS with minimal downtime
- Integrating AWS services for seamless application deployment

Behavior-Driven Development (BDD) and Specification by Example (SBE)

1 day **Certified**

Explore Specification by Example and Behavior-Driven Development (BDD) principles. Learn to bridge the gap between business and development through effective communication and testing.

Learning goals
- Implementing BDD and SBE practices for software development
- Collaborating with stakeholders to define executable specifications
- Automating acceptance tests and ensuring behavior compliance
- Enhancing software quality and customer satisfaction through BDD and SBE

Course topics
- Understanding BDD principles and practices
- Collaborating effectively with stakeholders using BDD
- Writing clear and executable specifications with BDD
- Implementing automated tests based on BDD scenarios

Certified Agile Leader - Essentials (CAL-E)

2 days **Certified**

Embark on your leadership journey with CAL-E, gaining essential skills to lead in Agile environments and drive organizational agility.

Learning goals
- Understanding leadership principles and practices in Agile environments
- Leading Agile teams and fostering a culture of continuous improvement
- Applying Agile leadership principles to drive organizational change
- Developing strategies for Agile transformation and scaling

Course topics
- Leadership essentials for agile transformation
- Implementing agile principles and practices in organizations
- Driving organizational change with agile leadership
- Navigating complex organizational structures in agile environments

Certified LeSS Practitioner: Principles to Practices

3 days — Certified

Navigate Large-Scale Scrum (LeSS) from principles to practical implementation, enabling collaboration and value delivery at scale.

Learning goals
- Understanding Large-Scale Scrum (LeSS) principles and practices
- Scaling Scrum beyond single teams to large organizations
- Facilitating communication and collaboration within LeSS frameworks
- Implementing LeSS principles to optimize value delivery and minimize waste

Course topics
- Understanding LeSS principles and practices
- Implementing LeSS frameworks for large-scale Scrum
- Facilitating organizational change with LeSS adoption
- Overcoming common challenges and obstacles in LeSS implementations

Certified SAFe Lean Portfolio Management

2 days — Certified

Learn how to align strategy and execution to optimize your organization's value and innovation flow and become a SAFe Certified Lean Portfolio Manager.

Learning goals
- Mastering Lean Portfolio Management principles and practices in SAFe
- Aligning strategy and execution through Lean Portfolio Management
- Implementing Lean-Agile budgeting and investment funding processes
- Optimizing value delivery and resource allocation across the portfolio

Course topics
- Leading Lean-Agile transformation in portfolio management
- Implementing Lean Portfolio Management (LPM) practices
- Prioritizing and sequencing epics and initiatives for maximum value
- Aligning portfolio strategy with business objectives and outcomes

Certified Scrum Master (CSM)

2 days — Certified

Kickstart your Scrum journey with CSM, a foundational training providing the skills to guide teams and organizations through the Scrum framework.

Learning goals
- Understanding Scrum principles and practices for Agile teams
- Facilitating Scrum events and ceremonies within Agile teams
- Supporting the Product Owner and development team effectively
- Removing impediments and ensuring continuous improvement within Scrum teams

Course topics
- Understanding the role and responsibilities of a Certified Scrum Master (CSM)
- Facilitating Scrum events and ceremonies at the team level
- Coaching and mentoring Scrum teams for high performance
- Removing impediments and fostering continuous improvement

Certified Scrum Product Owner (CSPO)

2 days · Certified

Master the product ownership role with CSPO, acquiring skills to maximize value delivery and stakeholder satisfaction within Scrum projects.

Learning goals
- Understanding the responsibilities and best practices of a Scrum Master
- Coaching the Scrum Team and promoting self-organization
- Facilitating Scrum events and fostering collaboration
- Removing impediments and ensuring the team's adherence to Scrum principles

Course topics
- Understanding the role and responsibilities of a Certified Scrum Product Owner (CSPO)
- Defining and prioritizing product backlog items for maximum value delivery
- Collaborating with stakeholders to ensure product success
- Communicating product vision and roadmap to the development team

Design Thinking Foundation

1 day · Certified

Master the fundamentals of Design Thinking, cultivating a human-centric approach to problem-solving and innovation within Agile projects.

Learning goals
- Understanding principles and methodologies of design thinking
- Applying design thinking processes to solve complex problems
- Empathizing with users and defining user-centered solutions
- Prototyping and iterating solutions based on user feedback

Course topics
- Introduction to design thinking principles and methodologies
- Empathizing with users and defining design challenges
- Ideating and prototyping solutions to user needs
- Testing and iterating prototypes based on user feedback

Flipped Learning Professional Scrum Master (PSM 1)

4 days · Certified

In this flipped learning format, you can become a certified Scrum Master by combining self-study with in-class learning with peers. Become a Professional Scrum Master now and obtain your Scrum.org PSM 1 certificate!

Learning goals
- Mastering flipped learning principles for Professional Scrum Master (PSM 1)
- Understanding Agile and Scrum principles
- Facilitating Scrum events and ceremonies effectively
- Coaching Scrum teams and fostering continuous improvement

Course topics
- Exploring the flipped learning approach to Scrum Master training
- Collaborating with Scrum teams in a flipped classroom environment
- Applying Scrum principles and practices in real-world scenarios
- Facilitating Scrum events and ceremonies effectively

GenAI-Powered Certified Scrum Product Owner (CSPO)

2 days | Certified

Meet the future of Scrum Product Ownership with this unique training that blends the teachings of Certified Scrum Product Owner (CSPO) with the transformative power of Generative AI!

Learning goals
- ✅ Understanding AI-powered techniques for Scrum Product Owner role
- ✅ Leveraging AI for product backlog prioritization and management
- ✅ Optimizing product features and requirements using AI
- ✅ Enhancing product development processes with AI-powered insights

Course topics
- ✅ Leveraging AI-powered tools for product management
- ✅ Implementing AI-driven decision-making processes
- ✅ Enhancing product innovation with AI technologies
- ✅ Optimizing product value and user experience with AI

Impact Mapping

1 day | Certified

Sign up to learn fast, interactive, and powerful visual planning techniques that ensure improved delivery decisions and align stakeholders for maximum product success.

Learning goals
- ✅ Understanding impact mapping principles and practices
- ✅ Collaborating with stakeholders to define project goals and objectives
- ✅ Identifying impact-driven features and initiatives
- ✅ Aligning project activities and deliverables with desired outcomes

Course topics
- ✅ Understanding impact mapping principles and techniques
- ✅ Collaborating with stakeholders to define project goals and objectives
- ✅ Mapping business objectives to actionable initiatives with impact mapping
- ✅ Aligning product development efforts with strategic business outcomes

In-Person TBR Practitioner Class

2 days | Certified

Transform your training approach with TBR, a dynamic methodology that focuses on engaging and interactive learning, fostering a more effective and memorable training experience.

Learning goals
- ✅ Learn engaging methods like games and discussions to actively involve participants
- ✅ Understand how to apply brain-based learning principles for better retention and engagement
- ✅ Develop abilities to facilitate group activities effectively, manage dynamics, and provide feedback
- ✅ Learn to design and deliver lively training sessions that promote active participation and learning retention

Course topics
- ✅ Facilitating Training from the Back of the Room (TBR) sessions effectively
- ✅ Designing and delivering interactive and engaging training sessions
- ✅ Applying brain-based learning principles to enhance training outcomes
- ✅ Incorporating adult learning theories into TBR practitioner classes

Innovation Through Experiments

A course designed to provide managers and product owners with a foundational understanding of statistical experiments for effective decision-making and communication with data science teams.

Learning goals
- ✔ Implementing innovation through experiments and iterative learning
- ✔ Designing and conducting experiments to validate hypotheses
- ✔ Analyzing experiment results and extracting insights
- ✔ Applying learnings from experiments to drive innovation and improvement

Course topics
- ✔ Implementing innovation strategies and methodologies
- ✔ Designing and conducting experiments to validate hypotheses
- ✔ Analyzing and interpreting experimental results
- ✔ Incorporating feedback and insights from experiments into product development

Kanban Maturity Model (KMM)

2 days · Certified

Progress through Kanban adoption stages, optimizing agility and workflow efficiency for organizational success.

Learning goals
- ✔ Understand KMM framework.
- ✔ Apply Kanban principles practically
- ✔ Align Kanban with organizational culture and goals
- ✔ Embrace continuous improvement and adaptation

Course topics
- ✔ Understanding the Kanban Maturity Model (KMM) and its key principles
- ✔ Assessing and improving organizational maturity using the KMM
- ✔ Implementing KMM practices to drive continuous improvement
- ✔ Leveraging KMM to optimize workflow efficiency and effectiveness

Kanban System Design (KSD)

2 days · Certified

Master designing efficient Kanban systems, optimizing workflow visualization, and implementing effective pull systems.

Learning goals
- ✔ Understand core Kanban principles and concepts
- ✔ Learn to design and implement tailored Kanban systems
- ✔ Explore strategies for enhancing workflow efficiency
- ✔ Embrace principles for ongoing system evolution and improvement

Course topics
- ✔ Designing Kanban systems to visualize and manage work
- ✔ Implementing Kanban boards and workflow visualization techniques
- ✔ Optimizing flow and cycle time with Kanban system design
- ✔ Integrating Kanban systems with Agile and Lean methodologies

Kanban System Improvements (KSI)

2 days **Certified**

Enhance Kanban practices with a focus on continuous improvement, identifying bottlenecks, and fostering innovation.

Learning goals
- ✔ Learn to evaluate and analyze existing Kanban systems
- ✔ Discover strategies for identifying areas of improvement within Kanban systems
- ✔ Learn techniques for implementing improvements effectively within Kanban systems
- ✔ Embrace principles for continuously evolving and enhancing Kanban systems over time

Course topics
- ✔ Identifying and implementing improvements in Kanban systems and processes
- ✔ Analyzing and optimizing workflow bottlenecks and constraints
- ✔ Implementing feedback loops for continuous improvement in Kanban
- ✔ Driving organizational change and transformation through Kanban system improvements

Leading SAFe (SA)

2 days **Certified**

For leaders of a Lean-Agile change initiative to develop a Lean-Agile Mindset and apply the principles and practices of the Scaled Agile Framework (SAFe) to support Agile Teams, programs, and Program Portfolio Management. Coordinate and lead a Lean-Agile transformation at enterprise scale.

Learning goals
- ✔ Understanding SAFe principles and practices for scaling Agile
- ✔ Implementing Lean-Agile principles and practices across the organization
- ✔ Managing Agile release trains and value streams efficiently
- ✔ Fostering collaboration and alignment among Agile teams and stakeholders

Course topics
- ✔ Introduction to SAFe principles and practices
- ✔ Leading and facilitating SAFe events and ceremonies
- ✔ Implementing Lean-Agile principles in large-scale organizations
- ✔ Driving continuous improvement and innovation in SAFe environments

Obeya Fundamentals

1 day **Certified**

Master the basics of Obeya with this foundational training, gaining insights into the principles and practices that underpin collaborative working environments for improved team dynamics.

Learning goals
- ✔ Understanding the fundamentals of Obeya methodology and practice
- ✔ Establishing Obeya principles and practices within organizations
- ✔ Leveraging Obeya for strategic planning and decision-making
- ✔ Implementing Obeya as a tool for organizational alignment and improvement

Course topics
- ✔ Introduction to Obeya concepts and fundamentals
- ✔ Setting up and organizing Obeya rooms for visual management
- ✔ Implementing Obeya boards and visual tools for workflow visualization
- ✔ Leveraging Obeya for problem-solving, decision-making, and strategy alignment

Product Backlog Management Masterclass

1 day **Certified**

Transform your Product Backlog into a roadmap for success with this one-day masterclass, enhancing your skills as a Product Owner to create a robust, actionable backlog that transcends mere task lists.

Learning goals
- Mastering product backlog management principles and practices
- Prioritizing and refining product backlog items effectively
- Managing dependencies and tracking progress in the backlog
- Collaborating with stakeholders to optimize product backlog management

Course topics
- Mastering product backlog management techniques and best practices
- Prioritizing and refining product backlog items for maximum value delivery
- Creating and maintaining a healthy and groomed product backlog
- Collaborating with stakeholders to ensure alignment and transparency in backlog management

Product Owner Foundation Training

1 day **Certified**

Master the role of a Scrum Product Owner in one day with training that teaches you to prioritize effectively, empower agile teams, balance stakeholder interests, and optimize ROI.

Learning goals
- Understanding the role and responsibilities of a Product Owner
- Defining and prioritizing product features and requirements
- Collaborating with stakeholders to ensure product success
- Implementing Agile principles and practices as a Product Owner

Course topics
- Understanding the role and responsibilities of a product owner
- Translating business requirements into actionable user stories and features
- Prioritizing and managing product backlog items for sprint planning
- Collaborating with development teams to deliver high-quality products

Professional Agile Leadership - Evidence-Based Management (PAL-EBM)

1 day **Certified**

Lead with data-driven insights using PAL-EBM, acquiring the skills to make informed decisions and drive organizational success.

Learning goals
- Mastering evidence-based management principles for Agile leadership
- Implementing metrics and measures for evidence-based decision-making
- Aligning organizational strategy with empirical data
- Implementing continuous improvement initiatives based on data analysis

Course topics
- Understanding evidence-based management principles and practices
- Applying data-driven decision-making in agile leadership
- Implementing metrics and KPIs for evidence-based management
- Aligning organizational strategies with empirical data and insights

2 days | Certified | PAL-E

Professional Agile Leadership Essentials (PAL-E)

Develop essential leadership skills for Agile environments with PAL-E, focusing on effective collaboration, communication, and organizational agility.

Learning goals
- ✓ Understanding the essentials of Agile leadership and management
- ✓ Fostering Agile principles and practices within the organization
- ✓ Leading Agile transformation and change management efforts
- ✓ Implementing Agile frameworks and methodologies as an Agile leader

Course topics
- ✓ Essential leadership skills and competencies for agile leaders
- ✓ Driving organizational change and transformation with agile leadership
- ✓ Creating a culture of continuous improvement and learning in agile teams
- ✓ Communicating effectively and influencing stakeholders as an agile leader

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1 day | Certified | PSF SKILLS

Professional Scrum Facilitation Skills (PSFS) training

Elevate your Scrum facilitation prowess, learn how to adopt a facilitator's mindset and use effective techniques for problem-solving and enhancing team alignment and outcomes.

Learning goals
- ✓ Developing facilitation skills for Scrum events and ceremonies
- ✓ Facilitating Scrum ceremonies and meetings effectively
- ✓ Encouraging collaboration and engagement within Scrum teams
- ✓ Removing impediments and fostering continuous improvement in Scrum

Course topics
- ✓ Facilitating effective Scrum events and ceremonies
- ✓ Coaching and mentoring Scrum teams for high performance and productivity
- ✓ Resolving conflicts and impediments to Scrum adoption and effectiveness
- ✓ Fostering a culture of collaboration and self-organization in Scrum teams

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2 days | Certified | PSM I

Professional Scrum Master 1 (PSM 1)

Start your Scrum Master journey with PSM I, gaining foundational skills to facilitate Scrum events and guide teams through the framework.

Learning goals
- ✓ Mastering Scrum principles and practices as a Scrum Master
- ✓ Coaching Scrum teams and fostering self-organization
- ✓ Facilitating Scrum events and ceremonies effectively
- ✓ Removing impediments and ensuring adherence to Scrum principles

Course topics
- ✓ Mastering Scrum principles and practices for effective product backlog management
- ✓ Prioritizing and refining product backlog items for sprint planning and delivery
- ✓ Managing and optimizing product backlog flow and value delivery
- ✓ Collaborating with stakeholders to ensure product backlog alignment and transparency

Professional Scrum Master 2 (PSM 2)

2 days — Certified — PSM II

Elevate your Scrum Master expertise with PSM II, focusing on advanced coaching, facilitation, and leadership skills for effective Scrum implementation.

Learning goals
- ✓ Understanding advanced Scrum concepts and practices as a Scrum Master
- ✓ Coaching Agile teams and fostering a culture of continuous improvement
- ✓ Leading organizational change and Agile transformation
- ✓ Implementing advanced Scrum practices for optimizing team performance

Course topics
- ✓ Advancing Scrum mastery and leadership skills
- ✓ Coaching Scrum teams and organizations for agility and adaptability
- ✓ Implementing advanced Scrum practices and techniques for continuous improvement
- ✓ Leading and inspiring teams to embrace the Scrum values and principles

Professional Scrum Product Backlog Management Skills (PSPBMS)

1 day — Certified — PSPBM SKILLS

Enhance your ability to manage and communicate all facets of the Product Backlog with this interactive course, designed for Scrum practitioners.

Learning goals
- ✓ Developing skills in managing product backlogs effectively
- ✓ Prioritizing and refining product backlog items efficiently
- ✓ Managing dependencies and ensuring backlog transparency
- ✓ Collaborating with stakeholders to maximize product value delivery

Course topics
- ✓ Mastering product backlog management techniques and best practices
- ✓ Prioritizing and refining product backlog items for maximum value delivery
- ✓ Creating and maintaining a healthy and groomed product backlog
- ✓ Collaborating with stakeholders to ensure alignment and transparency in backlog management

Professional Scrum Product Owner - Advanced (PSPO-A) (PSPO 2)

2 days — Certified — PSPO II

Elevate your product ownership skills with PSPO-A, advancing your knowledge in strategic product planning, stakeholder collaboration, and maximizing business value.

Learning goals
- ✓ Mastering advanced Scrum practices and techniques for Product Owners
- ✓ Maximizing value delivery through effective product backlog management
- ✓ Collaborating with stakeholders to define and prioritize product features
- ✓ Leveraging Agile practices to deliver high-quality products

Course topics
- ✓ Implementing advanced techniques for product backlog refinement and management
- ✓ Maximizing product value delivery and customer satisfaction as a product owner
- ✓ Leading and inspiring cross-functional teams to achieve product success
- ✓ Managing and mitigating risks in product development and delivery

Professional Scrum Product Owner (PSPO I)

2 days | **Certified** | PSPO I

Master the essential skills of product ownership with PSPO, focusing on value delivery, stakeholder management, and effective product backlog management.

Learning goals
- Understanding the role and responsibilities of a Product Owner
- Defining and prioritizing product features and requirements
- Collaborating with stakeholders to ensure product success
- Implementing Agile principles and practices as a Product Owner

Course topics
- Understanding the role and responsibilities of a Scrum product owner
- Collaborating with stakeholders to define and prioritize product backlog items
- Translating business requirements into actionable user stories and features
- Driving product innovation and customer value as a product owner

Professional Scrum with Kanban (PSK)

2 days | **Certified** | PSK I

Integrate Scrum and Kanban seamlessly with PSK, gaining the skills to optimize workflow, manage work in progress, and enhance overall project efficiency.

Learning goals
- Implementing Scrum principles with Kanban for workflow optimization
- Visualizing and managing work using Kanban boards
- Limiting work in progress and optimizing flow
- Improving team efficiency and delivery using Scrum and Kanban together

Course topics
- Integrating Scrum and Kanban methodologies for effective agile delivery
- Implementing Kanban principles and practices to enhance Scrum processes
- Visualizing and managing work-in-progress (WIP) with Scrum and Kanban boards
- Optimizing flow and cycle time in Scrum and Kanban environments

Professional Scrum with User Experience (PSU)

2 days | **Certified** | PSU I

Combine Scrum with user-centric design principles with PSU, focusing on integrating user experience seamlessly into Agile development practices.

Learning goals
- Integrating user experience (UX) design principles into Scrum practices
- Collaborating with UX designers and developers effectively
- Incorporating user feedback and usability testing into Scrum
- Optimizing user satisfaction and product usability through UX design

Course topics
- Integrating user experience (UX) design principles into Scrum practices
- Collaborating with UX designers and researchers in agile product development
- Conducting user research, usability testing, and feedback sessions
- Iteratively improving product usability, accessibility, and user satisfaction

Psychological Safety (Certified)

1 day | Certified

Empower your organization with trust, open communication, and collaboration through our Certified Psychological Safety training course, fostering environments of inclusivity and innovation.

Learning goals
- Understanding the concept of psychological safety in teams
- Creating an environment where team members feel safe to take risks and be vulnerable
- Building trust and fostering open communication within teams
- Promoting psychological safety for innovation and creativity

Course topics
- Fostering a culture of psychological safety in teams and organizations
- Building trust, respect, and openness among team members
- Encouraging constructive feedback, learning, and growth in a safe environment
- Empowering individuals to take risks, experiment, and innovate without fear of failure

Road 2 Mastery - Building high performance teams

6 days | Certified

Embark on the road to mastery with a focus on building high-performance teams, acquiring the skills to foster collaboration, communication, and excellence.

Learning goals
- Building high-performance teams through Road 2 Mastery program
- Fostering trust and psychological safety within teams
- Developing effective communication and collaboration skills
- Implementing strategies for conflict resolution and team motivation

Course topics
- Building and leading high-performance teams through effective leadership and management practices
- Fostering teamwork, collaboration, and trust within high-performance teams
- Aligning team goals and objectives with organizational strategies and priorities
- Implementing strategies for resilience, adaptability, and success in high-performance teams

SAFe Architect (ARCH)

3 days | Certified

The SAFe for Architects training equips architects to lead and drive change effectively within the organization. Participants delve into Agile architecture principles, aligning it with business goals, and ensuring continuous flow within complex systems.

Learning goals
- Understanding SAFe architectural principles and practices
- Designing and implementing architectural solutions in SAFe
- Aligning architecture with business objectives and Lean-Agile principles
- Driving architectural decisions and enabling continuous delivery

Course topics
- Architecting SAFe solutions for complex enterprise systems
- Designing and implementing scalable and resilient architectures in SAFe
- Integrating security and compliance into SAFe solutions
- Optimizing performance and resource utilization in SAFe architectures

SAFe Practitioner – for teams (Teams)

2 days | Certified

For Lean-Agile team members to gain experience as an Agile Team member in a SAFe Agile Release Train (ART). Break down features, write user stories, improve team and train processes, and plan and execute Iterations.

Learning goals
- Understanding SAFe principles and practices for Agile teams
- Collaborating within Agile teams and Agile release trains
- Executing Agile ceremonies and events effectively
- Implementing Agile practices for delivering value incrementally and iteratively

Course topics
- Implementing SAFe principles and practices in cross-functional teams
- Collaborating effectively within SAFe teams
- Delivering value incrementally with Agile Release Trains (ARTs)
- Driving continuous improvement and innovation in SAFe teams

SAFe Product Owner/Product Manager (POPM)

2 days | Certified

For Product Owners to apply Lean-Agile values and principles and economic prioritization, and develop skills writing epics, Capabilities, Features, and user stories within the context of SAFe. SAFe PO/PMs enable product development flow, drive program execution, and operate in the enterprise to drive the continuous delivery of value.

Learning goals
- Mastering product ownership and management in SAFe environments
- Defining and managing the product vision and roadmap
- Prioritizing features and managing the product backlog
- Collaborating with stakeholders to deliver value and achieve business outcomes

Course topics
- Understanding the role and responsibilities of a SAFe Product Owner/Product Manager
- Collaborating with stakeholders to define and prioritize features
- Creating and maintaining the program backlog
- Driving product innovation and customer value

SAFe Release Train Engineer (RTE)

3 days | Certified

For SAFe Release Train Engineers (RTEs) to enhance their knowledge and skills as a servant leader and coach, effectively plan and execute a PI Planning event, foster relentless improvement in their enterprise, and continue their learning journey. SAFe RTEs can facilitate and enable end-to-end value delivery through ARTs and large solutions in an enterprise SAFe environment.

Learning goals
- Understanding the role of the Release Train Engineer (RTE) in SAFe
- Facilitating Agile release train events and activities
- Resolving impediments and dependencies across Agile release trains
- Fostering a culture of continuous improvement and innovation within release trains

Course topics
- Leading and facilitating ART (Agile Release Train) events and ceremonies
- Facilitating PI (Program Increment) planning and execution
- Resolving impediments and escalating risks in ARTs
- Driving continuous improvement and innovation in ARTs

SAFe Scrum Master (SSM)

2 days | Certified

For Scrum Masters learning about their role in a SAFe enterprise context. Learn to facilitate Team and Program Level events for successful program execution, explore Scrum in the context of the entire enterprise, and become a servant leader and coach. SAFe Scrum Masters help Agile Teams to deliver the maximum business value that is achievable through SAFe.

Learning goals
- Understanding the role of the SAFe Scrum Master in Agile environments
- Coaching Agile teams and fostering self-organization
- Facilitating Agile ceremonies and removing impediments
- Promoting Agile principles and practices within the organization

Course topics
- Understanding the role and responsibilities of a SAFe Scrum Master
- Facilitating Scrum events and ceremonies at the program level
- Coaching and mentoring Agile teams and ARTs
- Removing impediments and fostering continuous improvement

Scaled Professional Scrum (SPS) Scaling with NexusTM Workshop

2 days | Certified

Master the art of scaling Scrum using the Nexus™ framework. Get ready to tackle large-scale software development projects confidently and earn your Scrum.org certificate.

Learning goals
- Scaling Scrum with Nexus framework for large organizations
- Coordinating multiple Scrum teams within a scaled framework
- Optimizing cross-team collaboration and alignment
- Implementing Nexus practices for efficient value delivery in large-scale projects

Course topics
- Applying Nexus framework principles and practices for scaling Scrum
- Implementing scaled Scrum events, roles, and artifacts with Nexus
- Facilitating collaboration and alignment across multiple Scrum teams
- Overcoming challenges and impediments to scaled Scrum adoption and success

Scrum Foundation

1 day | Certified

Lay the foundation for Scrum practices with SF, gaining essential knowledge to facilitate Scrum events and guide teams through the framework.

Learning goals
- Understanding the principles and practices of Scrum framework
- Roles, events, and artifacts in Scrum methodology
- Implementing Scrum practices for iterative development
- Facilitating Scrum ceremonies and fostering continuous improvement

Course topics
- Mastering Scrum principles and practices for effective agile delivery
- Building self-organizing and cross-functional Scrum teams
- Implementing Scrum events, roles, and artifacts for iterative and incremental delivery
- Fostering a culture of collaboration, transparency, and continuous improvement in Scrum teams

Scrum@Scale

2 days Certified

Master the art of scaling Scrum with Scrum@Scale, enabling seamless collaboration and delivering value across complex organizational structures.

Learning goals
- ✅ Scaling Agile with Scrum@Scale framework
- ✅ Implementing Scrum at an enterprise level
- ✅ Managing complex product development with multiple teams
- ✅ Aligning Scrum teams and scaling Agile practices across the organization

Course topics
- ✅ Scaling Scrum principles and practices for enterprise agility
- ✅ Implementing the Scrum@Scale framework for large-scale Scrum adoption
- ✅ Establishing agile governance, metrics, and practices at scale
- ✅ Aligning organizational structure, culture, and processes with agile principles

Specification by Example Training

5 days Certified

Transform user stories into actionable acceptance tests with our two-day Specific by Example (SBE) workshop, a collaborative approach enhancing requirements, testing strategies, and quality in Agile and Lean environments.

Learning goals
- ✅ Understanding the principles and practices of specification by example
- ✅ Collaborating with stakeholders to define executable specifications
- ✅ Writing and automating acceptance tests based on specifications
- ✅ Ensuring alignment between specifications and software development

Course topics
- ✅ Understanding specification by example principles and practices
- ✅ Collaborating with stakeholders to define executable specifications
- ✅ Creating and maintaining living documentation using specification by example
- ✅ Implementing behavior-driven development (BDD) practices with specification by example

Team Kanban Practitioner

1 day Certified

Master Kanban to streamline task prioritization, boost efficiency, and enhance team morale, effectively managing overwhelmed teams and unstructured workloads.

Learning goals
- ✅ Understanding the principles and practices of Kanban methodology
- ✅ Visualizing and managing work using Kanban boards
- ✅ Limiting work in progress and optimizing flow
- ✅ Implementing continuous improvement and evolutionary change with Kanban

Course topics
- ✅ Implementing Kanban principles and practices for workflow management
- ✅ Visualizing work and limiting work-in-progress (WIP) with Kanban boards
- ✅ Optimizing flow and cycle time with Kanban metrics and analytics
- ✅ Implementing continuous improvement and evolutionary change with Kanban

5 days **Certified**

Training from the back of the room - Virtual (TBR-VE)

Embrace the virtual realm with TBR-VE, a dynamic training methodology that brings interactive and engaging learning experiences to virtual environments. Elevate your training approach and make virtual sessions more effective and memorable.

Learning goals

- Mastering training techniques from the back of the room in virtual settings
- Engaging and facilitating virtual training sessions effectively
- Applying brain-based learning principles in virtual training
- Creating interactive and participatory virtual training experiences

Course topics

- Applying accelerated learning techniques in virtual training environments
- Engaging learners and maximizing participation in virtual training sessions
- Designing and delivering effective virtual training experiences
- Facilitating interactive and collaborative learning activities in virtual settings

About Xebia Academy

We are here to help you close your skills gap. You can follow our training courses and learning programs across a variety of disciplines in the tech domain and tailored to your need. These overarching disciplines are Agile and Scrum, Cloud, Data and AI, DevOps, Leadership, Low Code, Microsoft, Product Management, Security, and Software Development.

We have the expert trainers, seasoned consultants, and deep knowledge to help you acquire the skills you need. Whether you're an individual, a team, or an entire organization, our dynamic, interactive, and hands-on learning experiences are designed to meet your needs.

Our 9.2 satisfaction score is a testament to the exceptional quality of our training programs.

Join us and experience the difference in IT and Tech training.

We are Xebia Academy.
Creating Digital Leaders.

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