

# Psychological Safety



The Certified Psychological Safety training course is a comprehensive program that empowers you with the knowledge and skills needed to cultivate environments of trust, open communication, and collaboration within your organization.

## What can you expect?

- Get to know each other's personalities, passions, and ambitions better (and understand them).
  - Share what lessons have been learned from past mistakes.
  - Understand the concept of Psychological Safety through various assignments and use cases.
  - Get practical tips on how participants can themselves contribute to an open learning climate.
  - Learn how to give and receive feedback in a constructive way.
  - How to call each other out on professionalism and craftsmanship.
  - Apply alternative dynamic work methods (playfulness).
  - Identify and explore stress factors and sources of uncertainty
  - Tackle limiting beliefs.
  - Test knowledge about psychological safety through an assessment.
  - Do a scan to determine the level of psychological safety.
  - Give feedback on the training pilot.
- English
  - One day group training
  - Assessment to test individual knowledge
  - Safety scan (for teams)
  - One follow-up moment to discuss next steps
  - Feedback questionnaire

## Why High-Performance Teams Matter

The stakes are high



### Accelerated Innovation and Problem-Solving:

High-performing teams drive innovation, tackle complex challenges with efficiency, and cultivate a culture of continuous improvement. Their collective skills and seamless collaboration empower organizations to navigate challenges with agility, ensuring sustained adaptability and success.



### Enhanced Employee Engagement and Satisfaction:

High-performing teams foster a motivating, valued, and engaged environment, elevating morale and job satisfaction. This positive culture attracts and retains top talent, ensuring ongoing success and growth for the organization.



### Consistent and Exemplary Results:

Consistently delivering exceptional results, high-performing teams achieve excellence through shared goals, autonomy, and effective collaboration. Their reliability builds stakeholder trust, establishing a reputation for industry excellence.

People Trained

1.3 mln+

Trainers

120+

Customer Satisfaction

9.2/10

Companies Served

1,000+